

PREA AUDIT: AUDITOR'S SUMMARY REPORT

ADULT PRISONS & JAILS



[Following information to be populated automatically from pre-audit questionnaire]

Name of facility:
Barnstable County
Sheriff's Department

Physical address: 6000
Sheriff's Place, Bourne,
MA 02532

Date report submitted:

Auditor Information

Address: P. O. Box
296, Rudyard, MI 49780

Email:
jpallen@lighthouse.net

Telephone number: 906-298-1339

Date of facility visit:
January 11-14, 2016

Facility Information

Facility mailing address:
(if different from above)

Telephone number:
508-563-4300

The facility is:	<input type="checkbox"/> Military	<input type="checkbox"/> County	Federal
	<input type="checkbox"/> Private for profit	<input type="checkbox"/> Municipal	X <input type="checkbox"/> State
	<input type="checkbox"/> Private not for profit		

Facility Type:	X <input type="checkbox"/> Jail	x Prison (House of Correction)
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Name of PREA Compliance Manager: Matthew Murphy, Esq	Title: Asst Supt, PREA Coordinator
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Email address: mmurphy@bsheriff.net	Telephone number: 508-563-4300
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Agency Information

Name of agency:
Barnstable Coounty
Sheriff's Department

Governing authority or parent agency: *(if applicable)*

Physical address: 6000
Sheriff's Place, Bourne,
MA 02532

Mailing address: <i>(if different from above)</i>		
Telephone number: 508-563-4300		
Agency Chief Executive Officer		
Name: James Cummings	Title:	Sheriff
Email address: jcummings@bsheriff.net	Telephone number:	508-563-4300
Agency-Wide PREA Coordinator		
Name: Matthew Murphy	Title:	Asst Supt/PREA Coordinator
Email address: mmurphy@bsheriff.net	Telephone number:	508-563-4300

AUDIT FINDINGS

NARRATIVE: I arrived on Sunday, January 10, 2016. Staff from the Barnstable County Sheriff's Department and myself met on Sunday evening for dinner. At the dinner, the conduct of the PREA Audit was discussed, and relative items that were found in the Pre-Audit Questionnaire were discussed, and follow-up with any significant items was arranged. I was picked up on Monday morning at the hotel by Matt Murphy, Esq., Asst Superintendent/Facility PREA Coordinator/Manager, who took me to the facility. Upon arrival, I met with the Special Sheriff who was filling in for the Sheriff, to discuss the conduct of the audit, and the interview process with staff and inmates. After meeting with the Special Sheriff, I was escorted to the conference room, where I met with staff from the facility. Introductions were made, and I gave a brief discussion of my experience with the PREA Audit process as well as my experience with the ACA Audit process. A short discussion ensued about how the tour of the facility would be conducted. At the completion of this meeting, a brief break was taken and then the tour of the entire facility began at approximately 8:45 a.m. The tour of the facility was completed at 1:30 p.m., and a short meeting with Matt Murphy Esq., Asst Superintendent/PREA Coordinator/Manager was held to go over any items of concern. **(There were no items of concern)** Interviews were begun at 2:30 p.m. Interviews that were conducted, included, Agency Head, PREA Coordinator/Manager, Warden or Designee, Agency Contract Administrator, Intermediate and Higher level staff (3), Education & Program staff (2), Medical & Mental Health Staff (5), Administrative Staff (2), SANE/SAFE staff by telephone, Volunteers (2), Contractors (1), Investigative Staff (3), Screening Staff (2), Incident Review Team Staff (2), Staff Responsible for prevention of Retaliation (1), First Responders (3), Intake Staff (3), Random Staff Interviews to cover all shifts (9), Staff who supervise inmates in Segregated Housing (2), and Inmate Interviews (12). Monday afternoon, Tuesday and Wednesday, January 11-13, 2016 were spent conducting all of the interviews, and revisiting areas of the facility to talk to department heads, staff and inmates.

Programs that are offered by the BCCF include; Religious programming, Education & Human Services, Journaling, AA/NA, Al-anon, Art Classes, OUI Classes, Library, Print Shop, Theology, Computer Classes, Substance Abuse Treatment, Substance Abuse Treatment in a Therapeutic Community (RSAT), Job Readiness Program, HIV Awareness.

DESCRIPTION OF FACILITY CHARACTERISTICS:

The Barnstable County Jail and House of Correction's (BCHC) was built in 1934 to house 78 inmates. In 1960 an additional section was built to accommodate four linear supervision housing areas. This increased capacity to 178. In 1979 there were additional renovations including the addition of a gymnasium. By the early 90's, inmate crowding had become so severe that outside tents, housing an additional 60 inmates, had to be added. By 2003, inmate population was averaging 255, or 43% over capacity. By the time of the move a year later, population had increased to more than 300 with part of the gymnasium being used to house inmates. Outside the main facility was a dormitory style Pre-Release Center. Built by the Commonwealth in 1994, at a cost of \$750,000 and house a maximum of 32 inmates who had to meet specific classification criteria. Inmates housed in this center were assigned to crews who worked in the community and at the County Farm. An additional 20-unit tent was used to house an overflow of inmates from the main facility. The tents were removed after the move into the new Barnstable County Correctional Facility (BCCF). A ground Breaking ceremony for the new BCCF was held in September 2002. The building is cement construction and was built at a cost of \$40 million. The facility is located on Joint Base Cape Cod in Bourne, Massachusetts, at 6000 Sheriff's Place, the new address of BCCF, opened in October 2004. The new facility is located on a 29-acre site and is approximately 180,00 square feet in size. The facility, surrounded by a perimeter road, houses the entire BCCF population. The BCCF houses pre-trial inmates in its "jail" section and sentenced inmates in its "house of correction" section. At the start of the audit there were 385 inmates at the facility. Sentenced inmates are serving two and a half years or less. Inmates are assigned to one of three housing units, which are located off the central corridor, commonly referred to as Main Street. There are 300 housing cells and all but 12 (one pod) are equipped for double bunking. This gives the facility an inmate capacity of 588. Designed using the Direct Supervision care and custody model for inmate management, it allows inmates to be housed in small pods, rather than large open living spaces found in traditional linear correctional settings. These individual housing pods operate independently, allowing officers to interact directly and with a smaller group of inmates daily. Currently they collectively average a total of 428 inmates. The central core of the facility was built to accommodate 588 inmates, but footprint expansion would be possible off the Northwest corner of House 1 without moving the perimeter fence. The BCCF also houses the administrative offices of the Barnstable County Sheriff's Office as well as the jail, the house of correction, K-9 Department and; Building 1 (House 3, Pods J, K, L, & M), Building 3 (House 2, Pods D, E, F, G, & H), Building 4 (House 1, Pods A, B, & C), Building 5 includes Intake, Records, Court Office and Medical. Building 6 includes Administrative Offices/Programs, Building 7 includes Maintenance, Kitchen, Wood Shop, Print Shop, Laundry and Canteen. (there is no Building 2). Housing Unit #1 Houses 168 inmates, Housing Unit #2 Houses 84 inmates (Pod G can hold 24 inmates in administrative segregation, and Pod H can hold 24 males in protective custody, Housing Unit #3 Houses 288 male inmates, 72 sentenced male workers, 72 General Population sentenced male inmates, 72 sentenced pre-release male work crew inmates, and 72 "Prep" & "Shock" sentenced male inmates.

The Medical Department at the facility provides services in Routine Eye Exams, Dental Care, Infectious Disease Clinic, Emergency medical care and follow-up treatment, Medication Dispensing & Storage, Medical Records, Chronic Illness Clinics, and Mental Health.

The facility has a Central Control which operates 24/7 with the capacity to monitor and coordinate the security, life safety and communications systems. The Central Control is responsible for controlling entry to the security perimeter of the East and West gates, controlling main doors to the main facility entrances, housing unit sally ports, transportation sally ports, and the Central Control Doors. The Central Control also has responsibility of all monitors that relay pictures from the surveillance cameras situated in strategic locations inside the secure perimeter, and surrounding the facility parking area and front entrance, etc. (There are a total of 383 cameras located throughout the facility, which covers every area, leaving no blind spots anywhere in the facility.) Portable telephones, intercoms, and radios are used to maintain communications with staff throughout the facility.

There is a Visiting Control Officer assigned with responsibilities for the inspection and logging of all visitors, members of other law enforcement agencies, lawyers, court personnel and civilian personnel. All of these individuals are required to pass through a metal detector and are subject to a body pass by a hand held metal detector. Persons not successfully passing this requirement will not be allowed past the secure perimeter.

The BCCF operates three shifts to include; 11:30 p.m. to 7:30 a.m., 7:30 a.m. to 3:30 p.m., and 3:30 p.m to 11:30 p.m.

SUMMARY OF AUDIT FINDINGS:

Number of standards exceeded:
Number of standards met: 42
Number of standards not met:
Non-applicable: 1

§115.11 - Zero tolerance of sexual abuse and sexual harassment; PREA coordinator

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department has a Policy & Procedure (300.02), which outlines their Zero Tolerance purpose and scope, stating their commitment to Zero Tolerance to the prevention and elimination of sexual abuse. The BCSD has also designated an upper level PREA Coordinator who is reflected in their organizational chart. This same coordinator is also the facilities PREA Manager. (The Barnstable County Sheriff's Department is a separate entity)

§115.12 - Contracting with other entities for the confinement of inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The BCSD has a Memorandum of Understanding with the Massachusetts Department of Youthful Services for the confinement of any Youths that the BCSD may have. This is the only agreement for confinement of inmates, and the MOU states that the contract will remain in effect until the parties agree to terminate the Agreement or it is superseded by a successor Memorandum or Agreement. The agreement also, in the Scope under item "F" outlines the DYS's requirement for Compliance with PREA Standards. This agreement was signed by both parties on 5-26-2015, by the BC Sheriff, and on 6-15-2015, by the Commissioner of the Office of Youth Services). (This is the only contract with another entity)

§115.13 – Supervision and Monitoring

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The Barnstable County Sheriff's Department has a policy, BCSD Policy & Procedure 204.01, entitled, Staffing Analysis, which outlines the P&P of the BCSD, in relation to Supervision and

Monitoring. The BCD also has a staffing plan which outlines the staffing requirements for all shifts. BCSD Policy & Procedure 300.02, Intervention, Section K, outlines the requirement for supervisors to conduct Unannounced Rounds, and Log Books reflect Unannounced Rounds by supervisory staff. In addition there are outlines to reflect any deviations from the staffing plan, which also reflect the assignment of Supervisory staff. This auditor reviewed the computer log books for some units and found that entries were made to reflect that unannounced rounds are being conducted as required.

§115.14 – Youthful Inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

N/A, Barnstable County Sheriff's Department has a MOU with the Massachusetts Department of Youthful Services for the confinement of any Youths that are brought into the BCSD. The BCSD does not house Youthful Offenders.

§115.15 – Limits to Cross-Gender Viewing and Searches

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02, Intervention, Section "J" states that cross gender strip/pat searches shall not be conducted except in exigent circumstances, and if done, will be documented. In addition, all security staff shall be trained in the conduct of cross/gender searches. (records reflect same) In addition, BCSD policy & procedure 300.02, Intervention, Section M, also outlines the BCSD shall not physically examine a transgender or intersex inmate for the sole purpose of determining the inmates genital status, unless it is done as part of a broader medical examination conducted in private by a medical practitioner.

§115.16 – Inmates with Disabilities and Inmates who are Limited English Proficient

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The Barnstable County Sheriff's Department has a policy & procedure (300.02), Intervention, Sections N & O states that the BCSD shall take appropriate steps to ensure that inmates with disabilities and limited English proficiency have an equal opportunity to participate in or benefit from all aspects of the Sheriff's Office efforts to prevent, detect, and respond to sexual abuse and harassment. And, that the use of inmates as interpreters or readers, or other inmate assistants is prohibited except in limited circumstances where an extended delay in obtaining an interpreter would compromise the inmates safety, performance of medical duties or investigation of the inmate's allegation.

§115.17 – Hiring and Promotion Decisions

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The Barnstable County Sheriff's Department policy & procedure 201.03, B, which is applicable to all Sheriff's Office managers, employees, volunteers/student interns and contracted personnel. The Selection and Hiring Section, outlines all of the requirements of an individual applying for employment. In addition, it outlines the requirement for the conduct of criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees. Interviews with Administrative (Human Resources) Staff validates that these practices are carried to their fullest.

§115.18 – Upgrades to Facilities and Technology

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The Barnstable County Sheriff's Department has not had any upgrades to the current facility since it was built in September 2002. There have been upgrades to the camera since in that additional cameras have been installed to include stationary as well as pan tilt zoom, Currently there 383 cameras located throughout the facility, so that at this time, there are cameras in every area of the facility which gives them complete video coverage of the entire facility. Some of these cameras are operating 24/7, and some are motion sensor activated. All cameras are recorded and tapes are available if required. During the tour of the facility this

auditor observed the placement of cameras in all areas of the facility. I, as the auditor have reviewed the system, and found it to be one of the best that I have seen in any facility. The coverage leaves nothing to be desired.

§115.21 – Evidence Protocol and Forensic Medical Examinations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The Barnstable County Sheriff's Department has a policy in effect, policy & procedure 300.02, Section "C", 1 & 2, which outlines the Security Response to Sexually Abusive Behavior Complaints. In addition, the BCSD, has agreements with the Massachusetts District Attorney's Office, and the Massachusetts State Police Detectives Unit assigned to the District Attorney's Office, and the Falmouth Hospital (for Forensic Medical Examinations). The SANE/SAFE nurses are not assigned to the Falmouth hospital, but are on call, and are available 24/7, and will report to the Falmouth Hospital as needed. My interviews with these nurses reflected that have received all of the required training, and have in addition trained the emergency room staff at the Falmouth Hospital in the case that the SANE/SAFE nurse is not available.

§115.22 – Policies to Ensure Referrals of Allegations for Investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The Barnstable County Sheriff's Department policy & procedure 220.03 pages 5-7, outlines all of the requirements of this standard. This standard outlines the requirements of all personnel's requirement of full cooperation in any investigation of alleged sexual harassment, harassment, and/or discrimination. It outlines the complaint procedure that is to be followed, and outlines the requirement for immediate action to forward any complaint received to the appropriate authorities. In addition, it outlines the confidentiality, and the consequences of violations of this policy.

§115.31 – Employee Training

- Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The Barnstable County Sheriff's Department policy & procedure 300.02, Section "A" outlines the training requirements for all employees, contractors and volunteers. In addition, training rosters reflect the dates and signatures of personnel attending the training. This auditor reviewed the training curriculums and the training attendance rosters and found that all staff are receiving the appropriate training related to PREA.

§115.32– Volunteer and Contractor Training

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02 outlines the requirement for orientation and training for all volunteers and contractors. Training Curriculum and signatures on Orientation forms indicate that the volunteer or contractor has attended the orientation, watched the video about PREA, and received the required training.

§115.33 – Inmate Education

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policies and procedures, 300.02, 440.01 & 501.01, outline the requirement for all inmates received by the sheriff's office to be oriented and trained in PREA, and to be accommodated for special needs. The inmate handbook also outlines the PREA-Prison Rape Elimination Act, which includes the inmates rights, inmate hotline to call, in addition, the handbook also includes a hotline for a Rape Crisis Center for inmates to call if needed. All information that the inmates would need to address the ability to contact staff or outside agencies is posted in all housing units, as well as other areas of the facility.

§115.34 – Specialized Training: Investigations

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02, page 16, "Investigation", Barnstable County Sheriff's Office Memorandum, training Curriculum, and attendance rosters shows that the investigators at the facility have received the required training as outline for the investigative unit.

§115.35 – Specialized training: Medical and mental health care

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02 outlines the training requirements for Medical and Mental Health staff. Training rosters reflect that all staff have received training in Health Imperatives PREA Training. In addition through my interviews with the medical and mental health staff, I verified the fact that they have received all of the required training.

§115.41 – Screening for Risk of Victimization and Abusiveness

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02, page six, Identification, reporting, and Screening During Admission and page seven 1, a, Inmates at risk or who have a history of inmate sexual abuse victimization, 2, a, Inmates with a history of engaging in predatory sexually abusive behavior, address the requirements of this standard. In addition through my interview with the staff member who is responsible for conducting the screening for risk of victimization and abusiveness, reflects that the staff member interviews the inmate and completes the Risk Screening Assessment is extremely well qualified, and does make referrals as needed or requested.

§115.42 – Use of Screening Information

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Correctional Facility Classification Department, PREA Risk Assessment screening form, which identifies those inmates with vulnerability identifiers, and those inmates with predatory identifiers, so that proper management assessments can be made. In addition, policy & procedure 300.02, page 7 outlines housing and program assignments for specific inmates.

§115.43 – Protective Custody

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02, Page 8, E, 5, 6 & 7 outlines the requirement and/or need for protective custody. It should be noted that this facility has never had the occasion to place and inmate in this status related to PREA.

§115.51 – Inmate Reporting

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02, 5, 10, and 17, Inmate Handbook page 18, and Posters/handouts outline how inmates can report any Sexual Abuse or harassment. In addition, this information is also related to each and every inmate during orientation.

§115.52 – Exhaustion of Administrative Remedies

- Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02, Pages 18 & 19 outlines the inmates right to use an informal grievance to resolve an alleged incident of sexual abuse, or the inmate who alleges sexual abuse may file a formal grievance, without submitting the grievance to a staff member who may be the subject of the complaint. This standard also outlines the time frames for the grievance.

§115.53 – Inmate Access to Outside Confidential Support Services

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02 page 13, #9 indicates the availability of a victim advocate, and there is a Rape Crisis Hotline, and the BCSD has an agreement with a Rape Crisis Center that the inmate can contact.

§115.54 – Third-Party Reporting

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02 page 5, under General Procedures outlines that third party reporting is an acceptable method of reporting Sexual Abuse or Harassment. In addition, the inmate handbook also outlines methods of reporting sexual abuse or harassment through and outside agency. Through interviews with inmates it was determined that the inmate population is aware of these alternate reporting venues.

§115.61 – Staff and Agency Reporting Duties

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Barnstable County sheriff's Department policy & procedure 300.02, pages 5, 6, 10, 12, and 14 outline the procedures and requirements of staff and agency reporting requirements. Through interviews with the staff at the facility it was determined that all staff are aware of these reporting requirements.

§115.62 – Agency Protection Duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure addresses the requirements of this standard on page 7, 1, a. The PREA screening Instrument, is used to identify inmates who may need protection. Inmates identified through the PREA Screening Instrument, self-reports, medical reports or other criminal record information as having a history of sexual abuse victimization and/or at risk of being victims of inmate sexual abuse shall be referred to a mental health clinician for assessment, monitoring, and counseling for follow-up within 14 days of intake.

§115.63 – Reporting to Other Confinement Facilities

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02 page 7, 1, a, pages 16 & 17, C, 7, and a Special Operations Unit, Investigative Report reflect the reporting from another facility. There have been incidents in both directions, and this facility is handling the procedures for this in the appropriate manner.

§115.64 – Staff First Responder Duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02, pages 11 & 12 outlines the duties and responsibilities of first responders. Interviews with staff reflects that they are all aware of the duties and responsibilities if they are first responders to an incident.

§115.65 – Coordinated Response

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department PREA Incident Check-lists, outline the duties and responsibilities of the Facility Shift Supervisor, Medical Response Team, and the Superintendents Immediate Response to Sexually Abusive Behavior Complaints, addresses this standard.

§115.66 – Preservation of ability to protect inmates from contact with abusers

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The Barnstable County Sheriff's Department Agreement between Themselves and the Barnstable County Correctional Officers Union, with effective period of July 1, 2014 thru June 30, 2017, which outlines the ability of the Sheriff's Department to discipline or discharge any employee covered under the agreement for just cause. Article XXXV, PREA, outlines disciplinary sanctions for staff. In addition the facility has the ability to either segregate until suitable housing can be arranged, or to transfer the victim to another facility.

§115.67 – Agency protection against retaliation

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02, page 14, C, 7, and page 17, D Retaliation, address the requirements of this standard. There is also a staff member assigned to monitor and to prevent retaliation.

§115.68 – Post-Allegation Protective Custody

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department has not had any instances where Post-Allegation Protective Custody has had to be utilized. The facility does have a procedure in place that addresses how this would be handled if required.

§115.71 – Criminal and Administrative Agency Investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02 page 14, C, 1 and page 16, C, 1, 2, 4, and page 18, #'s 8, 10 & 11, plus memo from BCCF PREA Audit Team to PREA Audit Staff, subject Standard 115.71 support compliance with this standard.

§115.72 – Evidentiary Standard for Administrative Investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02 page 16, C, 2 addresses the Evidentiary standards for administrative investigations.

§115.73 – Reporting to Inmate

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02 page 16, C, 5 & 9, Special Operations Unit Investigation Report (indicating that the investigation has been turned over to the Massachusetts State Police for investigation). The facility utilizes written

documentation to the inmate to notify the inmate of the results of any investigation into incidents of Sexual Abuse, or Sexual Harassment.

§115.76 – Disciplinary sanctions for staff

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02, page 18, Disciplinary, #'s 1, 2, and 3 address the disciplinary sanctions for staff required by this standard.

§115.77 – Corrective action for contractors and volunteers

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02, page 18, Disciplinary, #'s 4 & 5 Address this standard. This policy outlines that any contractor or volunteer who engages in sexual abuse shall be prohibited from contact with inmates, and shall be reported to law enforcement agencies, unless the activity was clearly not criminal. It also states that the facility shall take appropriate remedial measures, and shall consider whether to prohibit further contact with inmates in the case of any other violation of agency sexual abuse or sexual harassment policies. Actions by the facility can include restrictions from entering the facility in the future.

§115.78 – Disciplinary sanctions for inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department's Inmate Handbook, pages 13-16, 18 & 19, address this standard. The handbook outlines the disciplinary procedure and consequences of sexual abuse/harassment, as well as outlining the Prison Rape Elimination Act.

§115.81 – Medical and mental health screenings; history of sexual abuse

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure, 300.03, page 7, 1a, 2a, page 9, and page 13, #6, Inmate Medical Chart, Risk Assessment Screenings, and Mental Health Notes Address the requirements of this standard.

§115.82 – Access to emergency medical and mental health services

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02 page 11, and pages 12 & 13 Address the requirements of this standard. If an inmate requests it, he/she can be referred to Mental Health for evaluation. Medical Health is available 24/7 at the facility if needed.

§115.83 – Ongoing medical and mental health care for sexual abuse victims and abusers

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02 pages 12 & 13 address the requirements of this standard. Medical health is available to all inmates for ongoing care, and the Mental Health department is available and provides ongoing care to inmates who request or are in need of their services.

§115.86 – Sexual abuse incident reviews

- Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Barnstable County sheriff's Department policy & procedure 300.02 pages 15 & 19, a PREA Incident Review Summary addresses this standard. This auditor reviewed Sexual Abuse incident reviews, and they are in depth and address the need for changes if it deemed necessary.

§115.87 – Data Collection

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02 pages 2-4 and page 9, A Survey of Sexual Victimization, 2014, and the PREA Annual report address this standard.

§115.88 – Data Review for Corrective Action

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department PREA Annual Report and The Website Annual Report, address the requirements of this standard.

§§115.89 – Data Storage, Publication, and Destruction

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Barnstable County Sheriff's Department policy & procedure 300.02 pages 2, 9 & 18 address the requirements of this standard.

AUDITOR CERTIFICATION:

The auditor certifies that the contents of the report are accurate to the best of his/her knowledge and no conflict of interest exists with respect to his or her ability to conduct an audit of the agency under review.

James H. Allen

January 14, 2016

Auditor Signature

Date